

ALLIANCE TO FIGHT THE 40

Stop the 40% tax on health benefits

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AMERICAN AIRLINES AND WESTROCK JOIN ALLIANCE TO FIGHT THE 40 EFFORT TO REPEAL THE “CADILLAC TAX”

Washington, D.C. – The Alliance to Fight the 40, a broad-based coalition seeking to repeal the 40% tax on employee health benefits, announced today that American Airlines and WestRock have joined the group, bringing the Alliance membership to 40 member organizations. Collectively, these organizations directly sponsor health plans or advocate on behalf of tens of millions of Americans who rely on employer-sponsored health coverage.

“Because American businesses are profoundly committed to the employer-sponsored system, they are deeply concerned about the so-called ‘Cadillac Tax’s’ devastating effects. It will not just hit ‘overly-generous’ health plans. It will penalize plans that are expensive because they cover large percentages of women, older and disabled workers or families struggling with chronic health conditions or catastrophic health events,” said James A. Klein, President of the American Benefits Council.

“The Alliance to Fight the 40 is committed to full repeal of the ‘Cadillac Tax’ as soon as possible, and we are proud to welcome American Airlines and WestRock to the growing list of private employers, public employers, patient advocates, and labor groups joining us to advocate for repeal,” Klein concluded.

The “Cadillac Tax” is a 40% tax on the cost of employer-sponsored health coverage that exceeds certain benefit thresholds – initially, \$10,800 for self-only coverage and \$29,100 for family coverage in 2020.

In addition to the growing coalition of supporters that are part of the Alliance to Fight the 40, there is increased bipartisan momentum in Congress to repeal the tax. Legislation to repeal the 40% tax has garnered nearly 300 co-sponsors in the House of Representatives and 39 co-sponsors in the Senate.

[The Alliance to Fight the 40](http://www.fightthe40.com) is a broad-based coalition comprised of public and private sector employer organizations, patient advocates, unions, health care companies, businesses and other stakeholders that support employer-sponsored health coverage. This coverage is the backbone of our health care system and protects over 175 million Americans across the United States. The Alliance seeks to repeal the 40% tax on employee health benefits to ensure that employer-sponsored coverage remains an effective and affordable option for working Americans and their families.

For more information on the 40% Tax on Health Benefits, visit our website at www.fightthe40.com or follow us on Twitter [@Fightthe40](https://twitter.com/Fightthe40).

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